



# Interflour Group

## Job Description



## Job Description

<b>JOB TITLE</b>	
SAP ABAP Developer	
<b>DEPARTMENT / UNIT</b>	
IT / SEED	
<b>REPORTING TO</b>	
Business System Manager	
<b>Role</b>	
Leads the technical activities and act as focal point within the organization for the design, development, testing and support for ABAP to meet business needs of Interflour Group of companies.	
<b>MINIMUM REQUIREMENTS</b>	
<b>Education / Experience</b>	<ul style="list-style-type: none"> <li>• Bachelor / Higher Degree in the field of Computer Science or related fields; or equivalent experience</li> <li>• SAP Certification in relevant areas will be an added advantage.</li> <li>• Knowledge in .NET (VB, C#) programming and development will be a plus.</li> <li>• Experience in S/4HANA working environment will be an added advantage</li> </ul>
<b>Specific Skills (Knowledge, skills and abilities)</b>	<p><b><u>Experience required:</u></b></p> <ul style="list-style-type: none"> <li>• At least 4-6 years of experience in ABAP development with the modules SD, MM, FI/CO, PS, PP, PM, BW, BPC.</li> <li>• Proven track records for delivery technical solutions for business requirements</li> <li>• Deep ABAP technical skills with the ability to translate the feature and function set into business solutions</li> <li>• Ability to accept and promote changes within organization</li> <li>• Ability to stay self-motivated and have a passion to win</li> <li>• Ability to demonstrate and cultivate a sense of urgency and commitment</li> <li>• Ability to demonstrate drive for results</li> <li>• Effective communication skills in English, both written and spoken</li> <li>• Experienced user of MS Office (Word, Excel, PowerPoint)</li> <li>• Ability to travel extensively during project implementation</li> <li>• Willingness to work against strict deadline with the flexibility and dedication to work longer business hours, including weekends</li> </ul>

**AREAS OF RESPONSIBILITY (AOR)**

- Perform code review and single point of contact for all ABAP developments
- Ability to co-ordinate and interact with multiple teams
- Should have strong hands-on knowledge in ABAP technologies, e.g. Interactive Reporting, Dialog Programming, BAPI, RFC, SAP Scripts, Smart forms, ALE/IDocs, Interface Programming, BDC, Workflow and Data Conversions
- Ability to help resolve complex technical issues and independently manage critical/complex situations
- Ability to write and validate the technical specification and able to create test scripts
- The candidate will be responsible for Technical analysis, designing, reviews, testing an implementation of SAP developments, ranging from small to large enhancements
- Ensure compliance to existing, and development of required data and reporting standards.
- Support production configuration and assist in functional change requests
- Support business implementations by sharing best practice development skills
- Assist initial testing of problem fixes, change request, enhancements, and new functionality
- Work with the SAP Functional exports to facilitate incident & problem resolution
- Work with SAP to resolve software bugs
- Keep abreast of SAP releases, enhancements/new functionality and perform application research
- Participate in release upgrade or new functionality / enhancement assessments and make recommendations
- Perform break/fix analysis and recommend solutions for all business related processes
- Develops technical specifications and works with BASIS and functional experts to complete object development and testing
- May lead and coordinate the work of a development team
- Provides leadership in the development of functional skills in others through active knowledge sharing