



Interflour Group

Job Description



Job Description

JOB TITLE	
Group Financial Planning & Analysis, Analyst	
DEPARTMENT / UNIT	
Group Financial Planning & Analysis	
REPORTING TO	
Group Head of Financial Planning & Analysis	
Role	
The purpose of this role is to support financial & commercial analysis for business in the Group, comprising of flour milling, port, malting and trading.	
MINIMUM REQUIREMENTS	
Education / Experience	<ul style="list-style-type: none"> • Bachelor's degree in Accounting/ Finance/ Costing or other related fields • Experience in the manufacturing business is advantageous • 5 years of experience in Financial Planning & Analysis
Specific Skills (Knowledge, skills and abilities)	<p><u>Functional skills:</u></p> <ul style="list-style-type: none"> • Excellent proficiency in English (written and spoken) • Thorough understanding of Financial Statement (e.g. Balance Sheet, Cash Flow, etc.) • Knowledge in product costing • Ability to perform analysis across multiple dimensions (e.g. Finance, Cost Accounting, sales & marketing) • Experience in using ERP systems; AX Dtnamics, BPCS, SAP • Advanced user of Microsoft Excel • Prior experience in using analytic software; IBM Cognos, Hyperion <p><u>Behavioural Competencies:</u></p> <ul style="list-style-type: none"> • Excellent interpersonal/ communication and report writing skills • Ability to work with people from various cultural background • High level of self-motivation and drive • Ability to manage fast-changing information from a diverse nature and to deliver successful results under strict deadlines • Attention to detail • Candidate with agility and an open mind to adopting change

AREAS OF RESPONSIBILITY (AOR)

Header

Definition

IN ORDER TO, what results

Business Analysis Execution

- Perform in-depth analysis on forecast, performance metrics and cross-functional items (e.g. sales volume, expenses, etc.)
- Monitor results of KPIs and drill down to root causes
- Support the compilation and analysis of annual budget, Board presentation, financial models and other management reports
- Support system (i.e. Analytics Software) implementation, User Acceptance Testing and Roll-out
- Follow up on action items required to the above responsibilities

